



Health and Safety Policy

Mission Statement

PTC is committed to protecting the health and safety of our employees, customers and communities we operate in. Health and safety are integral parts of our operations and a responsibility of all our employees across all business units. We are committed to continually monitoring and assessing our health and safety programs to try to ensure the well-being of the people with whom we interact.

Guiding Principles

In order to deliver on our mission to protect health and safety, we follow these guiding principles:

We are committed to meeting or exceeding all applicable occupational health and safety laws and requirements.

We strive to proactively eliminate hazards and address potential risks to the health and safety of our employees and stakeholders.

We investigate and take appropriate follow-up actions in the case that a health or safety incident occurs and ensure proper safeguards are in place, including machine safety.

We design, maintain and operate our equipment, facilities and processes with health and safety as a primary consideration, including machine safety.

We provide personal protective equipment where appropriate or legally required for the health and safety of our employees.

As part of our purchasing standards, PTC forbids the purchasing and use of counterfeit parts.

We ensure that our employees are aware of and comply with our health and safety policies and programs.

Jill Larsen

EVP, Chief People Officer